

Nirvana

The team achieve far more and are more healthy and happy than they could if they were in the office.

Asynchronous communication

You're comfortable with the team working at the times that best suit them, and you judge performance on output, not time spent at their desk.

Level 4



Level 3

Adapting to the medium

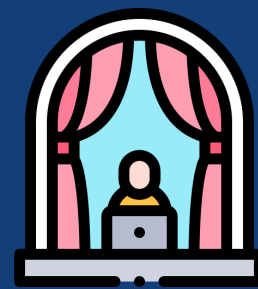


You're starting to explore and use the ways in which online tools and working from home can be beneficial for the team and their output.

Recreating the office online

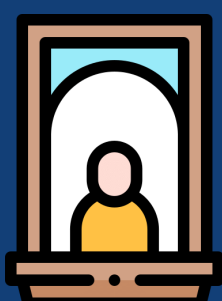
You've started using online tools but only in the ways you would in the office.

Level 2



Level 1

Non- Deliberate Action



If you have to be out of the office for a day, you can get by with your phone but much has to go on hold.